

CITY REPORT



May 2024
Week 6th-10th

"The Regional crossroads and destination that offers small-town Charm while providing big-city opportunities"

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Executive Summary

The City of Waycross is integrating and training staff to enhance customer service and increase capability, while collecting and utilizing data driven analytics to drive future decision making. Additionally, the city is reassessing all procedures, processes, and programs to ensure proficiency & compliance and is adequately postured to better serve the community.

The City of Waycross is reevaluating the Capital Improvement plan to ensure it better aligns with the Operating budget to meet future requirements and deliverables as outlined in the Strategic Business Plan (working). Additionally, the Commission's priorities are to ensure safety, create a prosperous business climate, and to govern with transparency and effective communication.

Honorable Mayor



Mr. Michael-Angelo James

District 1
Commissioner

Vacant

District 2
Commissioner



Ms. Sheinita Bennett

District 3
Commissioner



Ms. Katrena Felder

District 4
Commissioner



Mrs. Diane Hopkins

District 5
Commissioner



Mr. Alvin Nelson

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Priorities

The City's priorities remain connected to enhancing customer service and communication, community engagement & development, and economic growth.



<https://www.facebook.com/p/City-of-Waycross-Government-100069328174806/>

Week's Priorities:

1. Continuous evaluation of city processes and systems that lead to better efficiency and customer service.
2. Community Clean up.
3. Budget review execution.
4. Infrastructure Revalidation execution.
5. Community interaction/engagement (2).
6. Grant Research and Opportunity execution.
7. Community led clean-up initiative meeting execution.

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Funding Updates: None.

Mayor, Commission, City Manager Travel & Training: None.

Projects:

Community Volunteer Program execution.

Community Clean-up program execution.

Citizens in-need energy conservation training execution.

Decision Required: None.

Miscellaneous: City updated Priorities, Vision, and Mission.

Service Delivery:

- Effective Communication
- Customer Service
- Efficiency & Proficiency
- Business Models & Practices
- Data Driven

Infrastructure:

- Streets and Roads
- Buildings
- Overpass & Bridges
- Canals & Alleys
- Retainment Ponds & Stormwater

Quality of Life:

- Affordable Housing
- Job Creation
- Recreation Programs
- Outreach Programs
- Community engagement & Partnership

City Workforce:

- Development
- Pay
- Morale
- Training
- Promotion

Vision:

The city of Waycross is a dedicated workforce enhancing quality of life while driving service excellence in support of its citizens and communities.

Mission:

To provide open, honest, and fiscally responsible quality public services to the citizens of Waycross.

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Marc Hawkins Community Improvement Director



<https://www.waycrossga.gov/community-development.php>

Week's Priorities:

Systems and procedures modernization execution.

Blighted properties execution.

Community led clean-up initiative meeting execution.

7 May Public Hearing(2) execution.

9 May Planning Commission meeting execution.

PlanFirst recertification execution.

Funding Updates: None.

Travel & Training: None.

Projects: None.

Decision Required: None.

Miscellaneous:

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Week of – 04/26/2024 – 5/02/2024

Building Permit (turned in / pending approval)

Commercial

Location: 960 S City Blvd STE D / PostNet

Contractor: Lamar Johnson Construction

Job Valuation: \$ 25,000.00

Permit Fee: pending

Residential

Location: 705 Stephenson Street

Owner: Roman Khomich

Job Valuation: \$ 15,000.00

Permit Fee: pending

Residential

Location: 807 Elizabeth Street

Contractor: Alderman Custom Home Construction

Job Valuation: \$ 25,000.00

Permit Fee: pending

Residential

Location: 1614 Booth Street

Contractor: Stephen Gilbert Construction

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Job Valuation: \$ 25,000.00

Permit Fee: pending

Building Permit (approved)

Residential

Location: 2425 Memorial Drive / TNT Fireworks

Contractor: TNT Fireworks

Job Valuation: n/a

Permit Fee: \$ 35.00

Commercial

Location: 1501 Ossie Davis Pkwy / 2nd Renewal

Contractor: Burt Wright Construction Inc

Job Valuation: \$ 15,000.00

Permit Fee: \$ 200.00

Residential

Location: 1105 Effie Street

Contractor: Ramz Construction

Job Valuation: \$ 5,000.00

Permit Fee: \$ 50.00

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Residential

Location: 201 Washington Ave

Contractor: Roger Smith Construction

Job Valuation: \$ 50,000.00

Permit Fee: \$ 350.00

Residential

Location: 503 N Nicholls Street

Contractor: Woodard Construction

Job Valuation: \$ 50,000.00

Permit Fee: \$ 550.00

Residential

Location: 508 Garlington Ave

Contractor: VM Construction

Job Valuation: \$ 15,000.00

Permit Fee: \$ 100.00

Residential

Location: 505 Butler Street

Contractor: Ramz Construction

Job Valuation: \$ 20,000.00

Permit Fee: \$ 125.00

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Code/Ordinances of the week

Chapter 26- Nuisances/Article II.-Nuisances and Offensive Conditions

https://library.municode.com/ga/waycross/codes/code_of_ordinances?nodeId=PTIICOOR_CH26NU_ARTIINGE

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Trixie & Her Sister Heidi still need new homes!!!

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Patrick Simmons Business Integration & Information Director



[Systems](https://www.waycrossga.gov/business-integration-information-systems.php)

Week's Priorities:

Georgia Power/Action Pact Community Resource Fair Meeting execution.

Police & Fire Community update Execution.

Tyler Tech Scope Alignment meeting execution.

MyCivic (Tyler Tech App) Meeting execution.

Podcast taping/editing Execution.

Funding Updates: None.

Travel & Training: None.

Projects:

Partnership with AKAs - Entrepreneur Training Series: Build

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District Dashboard.

Business License/Contract Workers Q&A.

Decision Required:

Network Server(s) Replacement.

Miscellaneous:

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David Eddins Protective Service (Fire) Chief



<https://www.waycrossga.gov/fire-department.php>

Week's Priorities:

Recruit Training execution.

Department Policy Reviews execution.

Funding Updates: None.

Travel & Training: None.

Projects: Annual Fire hose and SCBA testing

Decision Required: None.

Miscellaneous:

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Type of Incident	March	Year To Date
Structure Fire	4	10
Vehicle Fire	3	10
Brush & Other Outside Fire	5	18
Medical Assist	34	108
Vehicle Wrecks, Other	19	51
Hazardous	5	14
Service Call	16	61
Good Intent	9	46
False Alarm	24	54

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District	February	Year To Date
District 1	25	65
District 2	19	60
District 3	23	84
District 4	27	86
District 5	23	63
Mutual Aid	2	6

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Tommy Cox Protective Services (Police) Chief



<https://www.waycrossga.gov/police-department.php>

Week's Priorities:

Citizen's Police Academy execution.

Major Case review execution.

Family Justice Center Protocols execution.

Funding Updates: None.

Travel & Training: None.

Projects:

Special Operations Renovation execution.

Decision Required: None.

Miscellaneous:

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Court Cases

Current month/Year to Date

Driving under the Influence	5	18
Traffic Warning	10	41
All other Traffic Citations	172	563

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Marissa Hendrix Human Resources Director



<https://www.waycrossga.gov/human-resources.php>

Week's Priorities:

Public Works Superintendent onboarding execution.

Onboarding new employees' execution.

Bamboo HR demo execution.

Funding updates: None.

Traveling and Training: None.

Projects: None.

Decision Required: None.

Miscellaneous: None.

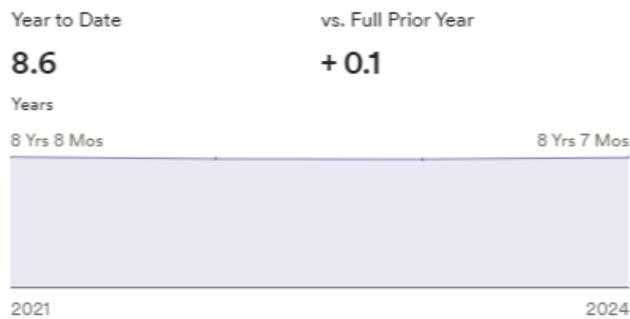
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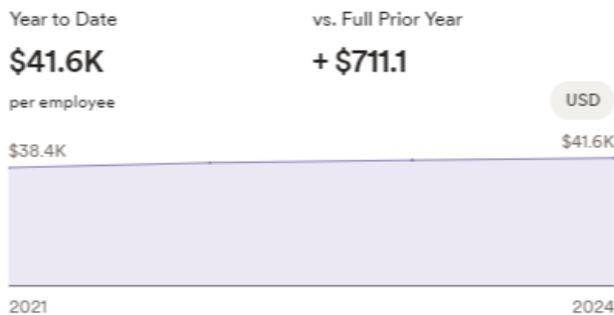
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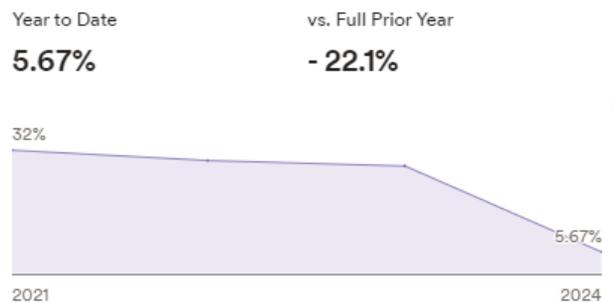
Average Tenure



Average Salary



Turnover Rate



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Greg Smith Finance Director



<https://www.waycrossga.gov/finance.php>

Week's Priorities:

Future Projects cost estimate execution.

FY25 Budget execution.

Grant application execution.

Funding updates: None.

Traveling and Training: None.

Projects:

Line of Credit research execution.

Meter replacement software execution.

Excess real estate execution.

Decision Required: None.

Miscellaneous:

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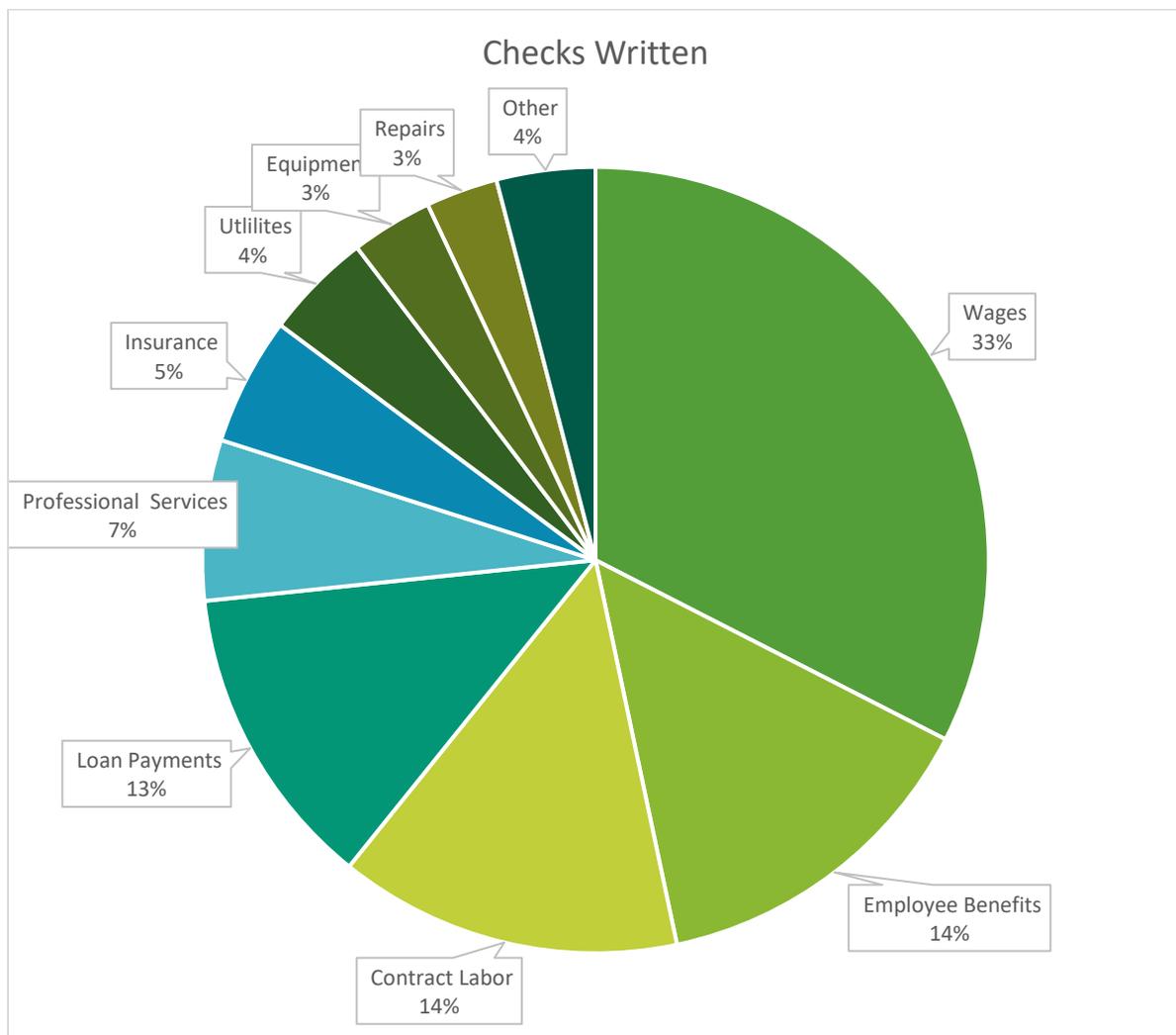
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Budget Charts

City Year mid-point funding expenses



City of Waycross
The Eight Months Ended February 29, 2024

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General Fund	Budget	Actual	%	Health Ins.	Budget	Actual	%
Revenue	\$ 16,078,617	\$ 10,481,218	65.2%	Revenue	\$ 2,027,029	\$ 1,463,520	72.2%
Expenditures	\$ 16,078,617	\$ 10,668,852	66.4%	Expenditures	\$ 2,027,029	\$ 1,321,251	65.2%
Rev. Over Exp.	\$ -	\$ (187,634)		Rev. Over Exp.	\$ -	\$ 142,269	
Water/Sewer	Budget	Actual	%	Workers Comp.	Budget	Actual	%
Revenue	\$ 7,211,000	\$ 5,829,558	80.8%	Revenue	\$ 485,000	\$ 297,000	61.2%
Expenditures	\$ 7,211,000	\$ 5,430,710	75.3%	Expenditures	\$ 485,000	\$ 891,427	184%
Rev. Over Exp.	\$ -	\$ 398,848		Rev. Over Exp.	\$ -	\$ (594,427)	
Storm Water	Budget	Actual	%	Retirement	Budget	Actual	%
Revenue	\$ 750,000	\$ 508,133	67.8%	Revenue	\$ 1,345,797	\$ 888,484	66.0%
Expenditures	\$ 750,000	\$ 353,926	47.2%	Expenditures	\$ 1,345,797	\$ 750,193	55.7%
Rev. Over Exp.	\$ -	\$ 154,207		Rev. Over Exp.	\$ -	\$ 138,291	
Waste Mngt.	Budget	Actual	%	Sp.LOST 2014	Budget	Actual	%
Revenue	\$ 2,672,225	\$ 1,732,414	64.8%	Revenue	\$ 1,400,000	\$ 15,318	1.1%
Expenditures	\$ 2,672,225	\$ 1,709,212	64.0%	Expenditures	\$ 1,400,000	\$ 315,615	22.5%
Rev. Over Exp.	\$ -	\$ 23,202		Rev. Over Exp.	\$ -	\$ (300,297)	
Garage Fund	Budget	Actual	%	T. SPLOST 2018	Budget	Actual	%
Revenue	\$ 432,594	\$ 288,396	66.7%	Revenue	\$ 6,915,462	\$ 740,450	10.7%
Expenditures	\$ 432,594	\$ 255,412	59.0%	Expenditures	\$ 6,915,462	\$ 1,294,253	18.7%
Rev. Over Exp.	\$ -	\$ 32,984		Rev. Over Exp.	\$ -	\$ (553,803)	
Hotel/Motel	Budget	Actual	%	R.T. SPLOST	Budget	Actual	%
Revenue	\$ 511,674	\$ 349,524	68.3%	Revenue	\$ 306,238	\$ 240,158	78.4%
Expenditures	\$ 511,674	\$ 393,755	77.0%	Expenditures	\$ 306,238	\$ 14,470	4.7%

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Rev. Over Exp. \$ - \$ (44,231)				Rev. Over Exp. \$ - \$ 225,688			
Auditorium	Budget	Actual	%	SPLOST 2023	Budget	Actual	%
Revenue	\$ 43,000	\$ 23,550	54.8%	Revenue	\$ 3,200,000	\$ 2,650,176	82.8%
Expenditures	\$ 43,000	\$ 42,013	97.7%	Expenditures	\$ 3,200,000	\$ -	0.0%
Rev. Over Exp.	\$ -	\$ (18,463)		Rev. Over Exp.	\$ -	\$ 2,650,176	
				ARPA-3	Budget	Actual	%
				Years			
				Revenue	\$ 5,033,363	\$ 5,091,394	101%
				Expenditures	\$ 5,033,363	\$ 2,524,555	50%
				Rev. Over Exp.	\$ -	\$ 2,566,839	

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T-SPLOST & SPLOST

Waycross & Ware County 2024 T-SPLOST Proposal

What is a Single County T-SPLOST?

- A Special Purpose Local Option Sales Tax (SPLOST) is a sale tax used to fund capital projects proposed by the county and city governments. The Transportation Investment Act (TIA) or T-SPLOST is a regional sales tax for transportation purposes **ONLY**.
- 100% of the funds that are collected by this initiative will be spent on transportation projects in THIS COMMUNITY.

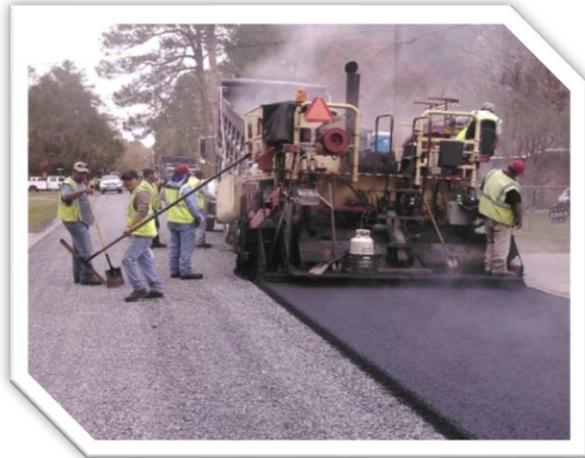


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How much money will be raised with a Single County T-SPLOST?

- Assuming the max rate of 1.0% is leveraged for 5 years, it is projected that Waycross and Ware County will generate approximately \$45 Million from April 2024 to March 2029.
- These funds will be shared equally (50/50) between Ware County and the City of Waycross.



How can the money be spent?

Funds can only be spent on transportation purposes, which is defined in O.C.G.A. Section 48-8-260(5) as:

"...the tax are to be used in whole or part for capital outlay projects consisting of road, street, and bridge purposes, then authorized uses of the tax proceeds shall include: (A) Acquisition of rights of way for roads, streets, bridges, sidewalks, and bicycle paths; (B) Construction of roads, streets, bridges, sidewalks, and bicycle paths; (C) Renovation

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and improvement of roads, streets, bridges, sidewalks, and bicycle paths, including resurfacing; (D) Relocation of utilities for roads, streets, bridges, sidewalks, and bicycle paths; (E) Improvement of surface water drainage from roads, streets, bridges, sidewalks, and bicycle paths; and (F) Patching, leveling, milling, widening, shoulder preparation, culvert repair, and other repairs necessary for the preservation of roads, streets, bridges, sidewalks, and bicycle paths...”

Note: A minimum of 30% of revenue generated must be consistent with the Statewide Strategic Transportation Plan.

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James Smart Public Works Director



<https://www.waycrossga.gov/public-works.php>

Week's Priorities:

EE Moore, Garlington Park, Haines Ave, Plant Ave, mower crew/tractor execution.

Cleaning Canals execution.

Potholes & Grates execution.

Ossie Davis home demolition execution.

Oakland Cemetery car removal execution.

Funding Updates: None.

Travel & Training: None.

Projects:

Storm Drain cleaning execution.

Spring Cleanup District 2.

Ossie Davis Home demolition execution.

Decision Required: None.

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Miscellaneous: None.

Public Works City Services

Sanitation Services

Garbage: Only the rollout may be used for disposal of residential garbage. If one container is not sufficient, the city will provide an additional container for residential, \$6.99, and commercial, \$11.13. Your container must be curbside the evening before your collection day. After the collection, the emptied container must then be removed from the curbside and returned to your storage area. Call City Hall at 912-287-2900.

Yard Trash: Yard trash should be placed on the curb or city right of way in one large pile (not on the street). Your yard trash must be ready for collection by 7:00 AM on your collection day.

Limbs should be cut in 8-foot lengths and be no larger than 8 inches in diameter. Tree removal will not be collected; this includes limbs, tree trunks, stumps, or stump grindings. Do not place yard trash next to any immobile objects such as light poles, mailboxes, cars, etc. For further information, call the Public Works office at 912-287-2955.

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Household Special Pickups: This refers to the removal of large bulky items such as appliances, mattresses, furniture, carpet, and other household items. Customers may call weekly by Thursday at noon to schedule a pickup of five items or fewer. Collections are Friday of each week. Call the Public Works office at 912-287- 2955 to schedule your pickup.

More than 5 Item Household Collections: Customers having larger loads may call and request a special pickup. A special pickup fee of: $\frac{1}{4}$ load \$36.23, $\frac{1}{2}$ load \$77.63, and full load \$155.25 must be paid in advance to City Hall. You will then be issued a pickup date on Tuesday or Friday. Call the Public Works office at 287-2955 to schedule a pickup.

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Engineering

<https://www.waycrossga.gov/engineering.php>

Week's Priorities:

7 LDA site inspections execution.

HWY 55 drainage execution.

GDOT Plant Avenue Canal execution.

Ace Hardware Sewer Manhole repair execution.

Funding updates: None.

Traveling and Training: None.

Projects:

Design Phase for 2024 Road Paving Project, Core sampling execution.

Design of Parks – APRA execution.

Design Phase for Dirt Streets, Surveying execution.

Utility Rate Study execution.

- ***Construction can be lengthy; we do our best to not inconvenience citizens but there may be delays.***

Decision Required: None.

Miscellaneous:

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Your TIA, SPLOST, (L)TSPLOST, TSPLOST, and LMIG dollars in action over the last 10 years. Over one hundred miles of street pavement, Box & Culvert replacement, and Drainage replacement.

2014-Present Completed

TIA 1-Paving

Albany Ave

Knight Ave

\$2.5M

2014 SPLOST-Paving, Powerline relocation, Box & Culvert Replacement

Plant Ave

Hatcher Street

Gilmore Street

Howe Street

Buchanon Street

Seminole Street

Lee Ave

Blackshear Ave

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Dewey Street

\$3.7M

2018 TSPLOST-Paving, Drainage

Haines Ave

Screven Ave

Tebeau Street

Jane Street

Hanover Street

Richmond Street

Crawford Street

Beville Street

\$2.4M

Regional TSPLOST 2019-Paving, Culvert replacement

Brunswick Ave

Riverside

\$500K

LMIG 2019-Paving, Culvert replacement

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Daniel Street
Striping Projects
Central Avenue
Morningside Drive

\$550K

Currently under construction/survey/design

SPLOST 2014-Pavement

Greenwood
Browns Alley
E. Hamilton
Deputy Street
Barbara Street
Johanna Street
Hamilton Street
Boulevard Street
Satilla Lane
Georgia Street
Morehouse

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TSPLOST 2018-Pavement

Gilmore Street(N)

Kentucky Ave

Parkway Drive

Palmetto

Old Brunel Street

Nicholls Street

Brunel Street

Garlington Heights

LMIG 2023-Paving

Oak Street

Isabella Street

SPLOST 2023-Pavement, Construction

Albany Ave Overpass

LMIG 2024-Paving

Parkway Drive

Palmetto Drive

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TIA 2-Paving (May 2024 vote, extension of current TIA 1)

Oak Street

Gilmore Street

Forrest Ave

Grove Ave

Myers & Roosevelt

Blackwell Street

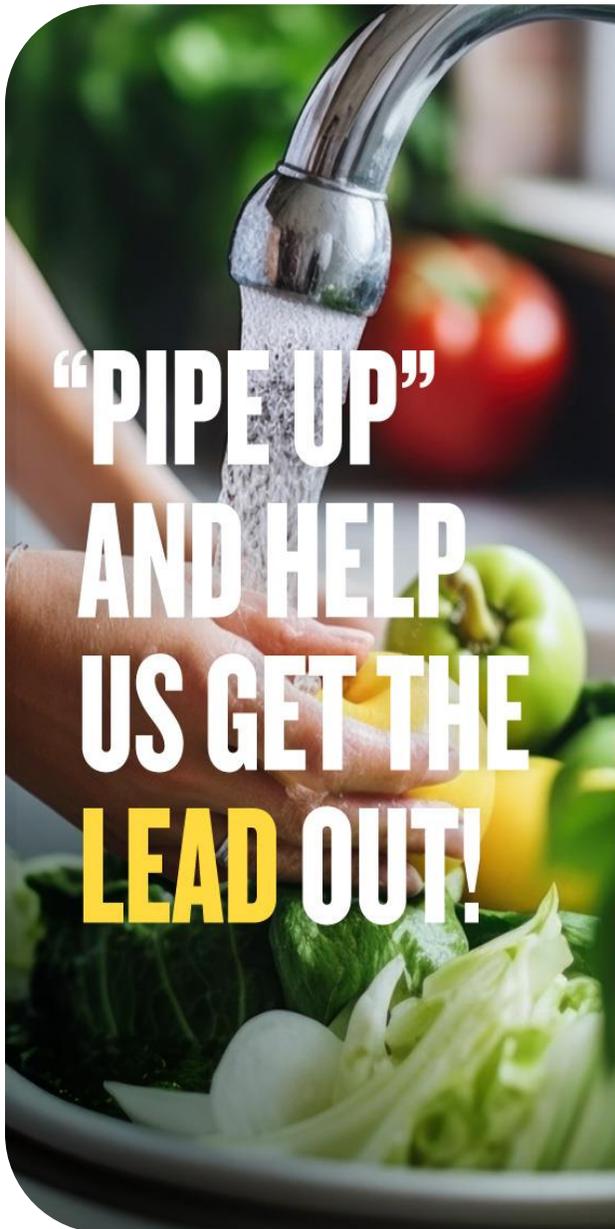
Ware Street

Cherokee Circle

Scruggs Street

Archer Street

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**“PIPE UP”
AND HELP
US GET THE
LEAD OUT!**

We are committed to providing our citizens with a **safe and reliable water supply.**

The Environmental Protection Agency (EPA) has established the Lead and Copper Rule (LCR) to protect public health and reduce exposure to lead and copper in drinking water. It is estimated that there are between 6 to 10 million lead service lines still in existence in our country. **The primary source of lead in drinking water, when present, is pipes.**

To help us determine whether your home might have lead-containing plumbing materials and if further testing is recommended—**we need your help.** Simply scan the QR code below using your smartphone’s camera or QR code reader app to participate in a brief survey.

Your participation is greatly appreciated and your input is vitally important.

Waycross

Opportunity in every direction.

waycrossga.gov



მსალოცებელი
ცხოვრობის შესაძლებლობა
Manicross



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Water and Wastewater

Week's Priority:

Collections and Distribution

Ava St, water leak execution.

Gibbs St, water leak execution.

608 Alice St, water leak execution.

1618 Littleton St, water leak execution.

Non-working meters replacement execution.

MAINTENANCE

Weekly preventative maintenance task execution.

Lift station inspections execution.

Temps- Water Plant spring cleanup.

WWTP

Lab permit and process control samples execution.

Regulatory paperwork execution.

Water Plant

Normal daily operations and well inspections.

Funding Updates: None.

Travel and Training: None.

Projects:

WWTP Upgrades.

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Sweat Street sewer rehab.
Primary sludge line rehab.

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Community Calendar

- May 6/7– Working Session/Commission meeting.
- May 08 – Lunch & Learn, Defense against Fraud.
- May 08 – Community Led Clean-up initiative discussion.
- May 08 - Public Safety Update.
- May 09 – City Update.
- May 14 –Chamber Rise & Shine - South GA State College.
- May 14 – City Codes Information Sharing session.
- May 15– Property owners/Realtors Working Group session.
- May 16 –Business After Hours – Okefenokee Heritage Center.
- May 16– Faith & Community Outreach/Mentorship meeting.
- May 18– Summer Basketball League Coaches & Players mtg.
- May 20/21– Working Session/Commission meeting.
- May 21 –Legislative Luncheon.
- May 25– Summer Basketball League Combine/Draft meeting.
- May 28– Business Development meeting.
- May 29 - State of the City Address
- May 30– City Update.

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City Hall Meeting Community/Business Meetings

These monthly meetings allow community members and local businesses to meet with the city manager and staff and discuss any concerns or ideas they may have. All interested parties are encouraged to attend these meetings, which will be held monthly. The meetings will be held in the commission chambers at City Hall and will provide an open forum for discussion.

Codes Information Sharing Session every 2nd Tuesday monthly at 12:00 pm

Landlords/Realtors every 3rd Wednesday monthly at 12:00 pm.

Business Development every 4th Tuesday monthly at 1:00 pm.

Community/Faith Outreach every 3rd Thursday monthly at 12:00 pm.

Mentors of Waycross every 3rd Thursday monthly at 1:30 pm.