



**MINUTES
WAYCROSS CITY COMMISSION
BUDGET PUBLIC HEARING**

**WAYCROSS CITY COMMISSION CHAMBER
(FIRST FLOOR OF CITY HALL)**

**TUESDAY, JUNE 3, 2025
3:30P.M.**

I. CALL TO ORDER:

The Public Hearing on the FY2026 Budget of the Commission of the City of Waycross was held on Tuesday, June 3, 2025, in the Commission Chambers of City Hall. Mayor James called the meeting to order at 3:30 pm. Those in attendance were, Commissioners Katrena Felder, Shawn Roberts, Alvin Nelson, and Mayor Pro Temp, Sheinita Bennett.

A. Invocation Commissioner Katrena Felder

Invocation was led by Pastor Cling Floyd

B. Pledge of Allegiance

II. READING OF NOTICE: City Clerk

Read by, Marquis Nixon, Assistant City Clerk

III. CALLED MEETING *SEE DISCUSSION NOTES*****

A. BUDGET PRESENTATION

Presented by the City Manager, Ulysses Rayford and Finance Director, Greg Smith

1. Mayor and Commissioners
2. Public Response

IV. LAST CALL and/or ADJOURN TO EXECUTIVE SESSION

V. PUBLIC REMARKS ON OFFICAL ACTION

There were none.

VI. ADJOURNMENT

The mayor adjourned the meeting at 4:39pm.

CITY OF WAYCROSS

BY: *Michael Angelo James*
MICHAEL-ANGELO JAMES, Mayor

ATTEST:

Jacqueline Powell
JACQUALINE POWELL, City Clerk



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MAYOR: Public hearing is now called to order. We'll look to our Commissioner Katrina Felder for the invocation and for the Pledge of Allegiance.

COMMISSIONER FELDER: Thank you, Mayor. I would like to call Pastor Clint Floyd of Celebrate Recovery Directors. He's also the director of legacy House and also on staff at Remnant Church here in Waycross.

PASTOR CLINT FLOYD: First and foremost, I'd like to say it's an honor to be here today with you guys. And I just want to say thank you for the job you're doing here in Waycross. I'm a resident here, and I appreciate all the effort you put in to leading and guiding our community. Let's pray. God, I pray you bless Waycross today. I pray you bless this meeting. I pray you bless our leaders. God give them wisdom to continue to lead this city. Give them the wisdom and guide them as you see directed. Bless Waycross God, because when Waycross prospers, the people prosper. Thank you, for in Jesus' name we pray.

ALL: I pledge allegiance to the flag of the United States of America and to the Republic for which it stands. One nation under God, indivisible, with liberty and justice for all.

MAYOR: Thank you, Commissioner Felder. At this time, we will hear the reading of our notice from our city clerk.

ASST CITY CLERK: Thank you, Mr. Mayor. Public notice, City of Waycross, Georgia Public Hearing on Proposed Budget June 3rd, 2025, at 3:30 p.m. 417 17 Pendleton Street City Hall. The purpose of this hearing is to present the proposed budget for FY 2026 general fund, enterprise funds and special revenue funds. All citizens of Waycross are invited to attend. Handicapped citizens requiring assistance to attend this hearing should make their request to the City Manager's office. Telephone number 2872912. Citizens may submit written or oral questions on any part of the entire budget. A copy is on file for public examination at City Hall. Back to you, Mr. Mayor.

MAYOR: Thank you, Mr. Clerk. Ladies and gentlemen, the format of the conducting of this public hearing will be in the following. We have heard from the city clerk reading the notice that was published in the Waycross Journal Herald. And following that reading. At this time, the appropriate department personnel will summarize a report that will help us regarding this petition. The petitioners shall have ten minutes to present reasons for the approval of the petition, and opponents of the petition shall have ten minutes to present reasons why the petition should not be approved. Anyone who wishes to speak in opposition of the petition should have registered with the City Clerk prior to the commencement of this hearing. The speaker should give his or her name and address, and if more than one person registers in opposition to the petition, the one who registers first shall be entitled to use the ten minutes to present the reasons why the petition should not be approved. Following the ten-minute presentations, others will be permitted to speak, and each person so desiring to speak shall have three minutes to make the presentations. I will determine the order in which these presentations are made, and following the opportunity of all to speak, the City Commission will deliberate the issue and make its decision, or the decision will be deferred to a later date. At this time, I will designate our city clerk, Mr. Nixon, as the hearing's timekeeper. At this time, we will move forward with presentations.

CITY MANAGER: Thank you, Mr. Mayor. And we will start the 2026 budget presentation. Uh, we did add the slide we omitted last the time. This year's theme, which is covered in the actual pamphlet, Divest, and Invest. And I'll give the commissioners a few seconds to read that statement, as well as those that might be watching online. And for those that may have a hard time reading, Mr. Mayor, because it might be small online. Some general summaries. Uh, basically we are divesting from our

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programs or our procedures, or anything that's not bringing value to the city of Waycross and pivoting and making a better focus to those things that bring value in our procedures. We've discussed many of this throughout the year. I'll highlight a few areas, starting with just our benchmarking with public works before they're pretty much running to the sounds of the guns. We now do a zoning method of operations as well as benchmarking. So, they determined how much they can do an eight-hour time frame and they stick to that schedule. Next, will be modernization and innovation. We're currently updating our IT systems our IT systems with about 20 years behind life cycle. and these upgrades, this modernization will allow us to be, first of all, more capacity, more flexibility, and also give our citizens and the commissioners the transparency that we strive for. They'll be able to directly look at how our money moves from day to day. In most circumstances. So, we're proud about that. And then these daily operations. Uh, like I said, we kind of moved away from just running from two phone calls and just sticking with us, which is a great impact on our workforce as far as morale, because they're no longer being jerked around, on calls, they have a schedule and they can make stick to their schedule, um, which is the main part of doing that. Um, and then lastly, of course, our focus is on just smart data informed decisions. Um, we do a lot of surveys at this time. We take feedback from our social media, we take feedback from our community, we take feedback from commissioners, and we try to incorporate all that into our day to day. Um, which led to this year's theme Divesting and Investing. Uh, as far as the theme of this year's budget. Uh, next, Mr. mayor, the commissioner said this before, but there might be new people watching this online. just another summary of our quick wins and our future games. Uh, so there was a question about when I say we decrease the budget. Um, so, um, there was a big portion of that because we spent some funding. Um, but still with that, we still did decrease the budget because we got rid of some salaries, um, by moving some positioning around. So that still was a win for us. we still got some work to do on that. Um, I do anticipate, um, even getting some more, lowering the budget even more next year., once we get our new software going, that's going to eliminate some of the bad practices we still have. So, we look forward to that. Um, we increased revenue, thanks to, uh, a lot of the workforce, but mainly that came from the city clerk's office. You know, we're not compliant. Well, many of our buildings license. when I arrived, we were probably about 20%, I think even less than 20%. We're now above 85%. Still a little work to do there. Um, but we're getting there as well. workforce recruitment and retainment. Um, as I stated before, the directors, this is all of them, uh, they got together, look at their formations, um, and decided, you know, to combine some positions to make us, um, better mattress. We got rid of some dishes that were not actually a value. And then, um, we got rid of some leading positions because we felt like some teams don't need the one lead. So, um, that was good. And then some overtime was just. We just go to the fire and police, um, really looking hard at overtime usage. They're going to have the bulk of overtime. Um, but chief made some adjustments to save us overtime, um, by doing select raises, which I'll cover a little bit. Um, uh, throughout their forces. And then a few adjustments. So, um, this is more of a plan as far as the future games that we better manage our future. Now we have cut down on fuel usage by doing the zone technique as far as operations. So that's a good thing. But of course, we know we're coming up on the main fuel season with the summertime. Um, and then unfortunately you ran into hurricane. So, I think we'll prep right now we're in full hurricane mode. Um, so I don't see I don't see us facing the same problems that we faced last year financially with our futures. And then, um, working with the finance department and the business integration department, uh, just establishing a long-term financial strategy, which is how this budget was created this year. Um, they got together, and I feel like, um, they made a, a better presentation for us to understand. We did have some questions, which y'all kind of touched on when we get to the, uh, the budget book itself. Um, but we didn't have many questions. So based on the survey, uh, some feedback and questions about drifting from the budget book and then some face to face, I feel like, um, our citizens really understand this year. Um, uh, definitely knows pages and pages where they kind of tie together, um, what they were doing day to day and how the budget affected their day-to-day services, uh, versus everybody looking at their Excel spreadsheet. So, I feel good about this. This this should probably be the way we do it from now on as far as the budget. Um, so that way I can fully understand how their tax dollars are being used. And I pause there for questions on these two.

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MAYOR: Commissioners Do you have any questions about that? No. We have one question. Yes, Commissioner.

COMMISSIONER FELDER: Um. Thank you. Mayor. You mentioned, um, Tyler Technologies and the installation. Um, we have, uh, been in contract with them, I believe, over a year probably close to two years. When do we go into the original contract?

CITY MANAGER: So, it hasn't been a year yet. And I'll let the director to speak on that a little bit. So, the agreement was it would take 18 months to do the changeover. So, we're still way below that current time. I think we were eight months right now. Right. It was late last year. So about eight months right now until we establish that, there's some milestones we got to meet there you to kind of push the contract on what the original agreement was about. I think it was 18 to 24 months that they were implementation, training, and sustainment. So, we are ahead of schedule right now, and I'll let the director come up and speak on that if he can.

PATRICK SIMMONS: Yes. I don't remember the exact date, but I think it was late last year when we entered into the contract. Finance is completely converted over. They're working hard. So, utility billing is scheduled for late June early July. And one of the hiccups not hiccups, but the difficulty is we've been using ADG, which is 20 plus years old. So, there's a lot of conversion of the data. But we're on schedule for that.

COMMISSIONER FELDER: Thank you. I asked the question regarding the contract. It just made me reflect back on more recently when we voted to pay them additional monies for uprating the system of some sort, and I thought that that was a part of the agreement as a part of the original contract, that if things were updated or, or changed or what have you, because of the technology, that it wouldn't be at a cost to the city.

PATRICK SIMMONS: And that's true. But what happened? So, it wasn't even swapped, but there was an additional module that we didn't have as part of the original contract that we thought would really benefit our fleet management and inventory. So, we came to you to give us permission to buy that extra, because that was a new product that they didn't have at the time, and we made the original contract. So, it really wasn't a change to the original. We added something to it.

COMMISSIONER FELDER: And that additional module.

CITY MANAGER: Thank you, Mr. Simpson. Uh, next, this chart and this kind of outlines the budget. External inputs, um, that were uncontrollable. The budget. External inputs that were controllable. Um, because it includes discussion. Of course, that was beautiful. Focusing for the cold increase. And then I have yet to receive any additional budget decisions from the Commission at this time. Um, so I start in the left corner for those who might be watching. Of course, some things are always uncontrollable as far as making the budget. It's going to be fuel costs. Um, but like I said, we put some mitigation processes in place to kind of lower that. That's probably been one of our biggest causes every year. Um, we're trying to cut that cost again, um, by doing the, the quad management and the zone management approach. And now we have it for all departments are doing that management approach as far as the main tool to go out, um, being public works and community development. So, I think that's going to kind of fix that area. Utilities. Um, this goes back to the conversation about Tyler, um, getting better at that. Um, some of that will get fixed once everything's implemented. Um, we also have kind of, and this also ties into the media discussion that we had yesterday. So once the meters kind of start reading the right way, we'll get the exact amount of, you know, the charges are going to be what the charges are. And that's going to help us out as well, because right now in some cases we're estimating some of

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those charges. So that's for utilities. Health care insurance is always going to be going up. Building materials is always going to be going up. And then inflation I talked about wage inflation and return on investment for our employees. So, we did make a few ums few raises. And these were mostly as outlined in accordance with the handbook. They got degrees. They might have got a masters. So that's an automatic increase or they got a bachelor. And then in some cases they got a certificate. You know, this kind of aligns with some folks in public works and then some folks in the department. Um, I move over to the right to the requested input discussion. Um, we did present you the commission with how much the 4% increase would be. Um, it is sustainable and we're going to recommend that be implemented to the budget this year. And I moved down to the budget internal inputs on the left control. Of course, these are some initiatives we've added over the last two years. But they affected this year mainly being the, of course, the workforce initiative. They get their birthday off, and they get charged for that. Um, the Christmas bonus, um, retirement benefits changes, uh, cost of living. We just discussed that, um, workforce pay raises, um, workforce structure adjustment. And again, this goes back to realigning some of the positions and combining some of the positions and then sustaining the matrix so that that's a sustainment of maintenance is more geared toward our partners. Um, um, some situations with the contract, we got to buy parts and we'll be trying to do this year. Actually, last year we tried to get ahead of those things and buy those parts a little bit early before they broke, and then we were subject to the market. So that's another way to cost savings. And then like I said, we don't have any additional budget decisions from the Commissioner at this time. Mr. mayor, that concludes the first presentation. I'm going to move over to the actual budget book. If we don't have any questions or input.

MAYOR: Commissioner, if you have any questions, please feel free to the chairman. Mr. Smith. No, sir. No, sir. Thank you.

CITY MANAGER: Mr. mayor. Commissioner, you should have had. I think this is version 14.3 14. What you got yesterday. I will say some of the changes in version 14. Um, it's going to be page 49, 50, 54 and 55, and I'll cover those when you get down. throughout the book and those were mainly, um, put in there because we had feedback from the community. They wanted more visual aids on the budget comparison from last year to this to this year. So, we did that. And like I said, maybe y'all seen this, but we'll go through this count rapidly. Um, tell the conference. Of course. With the mayor's letter. City manager. Commissioner's face. Page. And city in brief. Our guiding principles as outlined by the commission. Uh, city priorities unchanged. And the bucket themselves. Those priorities. City structure. Department. Here. This would be integration of systems. And again, Mr. Mayor, the feedback that we got from citizens, this is probably the as far as value the most um I guess beneficial would be these pages here. They were able to connect the dots on some of the things. Even the pictures, allowed them to kind of visualize, um, how we operate as a city and some of the functions and some of the roles, some of the things we do operational wise. And then those bullet points down their kind of really hit home about how this works with the city. So, the current officer. City clerk. Development. City engineers. Finance Department. Fire dept and the mighty public works. And the next, Mr. Mayor, as you all remember, went into a presentation on how the budget works, using the GMA website as a fact check. This was another, um, home run hit for the citizens because although we did put, you know, some parts of our charter on the budget, later on, uh, they were able to go to the GMA website itself and kind of, you know, fact check us in a way. Um, but they kind of saw how many budgets were created using that website. So, this definitely was value added to the overall budget presentation. And I won't spend too much time here in this kind of going over to, uh, key terms and definitions. The dates and times, of course. This is just a shell. Our days and times are a little bit different as far as the execution. institution. Again. Guiding principles and budget development. Process. Process. If I need to stop this, just let me know. But I think we read this a few times before, and it's, um. I regret to say it is online. It's on our web page. On Facebook page. Um, once it's been emailed out as well. Um, we have a hard copy up here for residents and citizens. And again, for those who might be watching online, this is kind of small. Um, if you download it and zoom in and zoom in and see all you need to see at least most of our process

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slides, and then it goes to the actual documents of the budget. What should be in it? The budget types. And then once he got there, we got to our actual proposed budget for FY 2026 for the Divest Invest theme of the budget. I stated earlier, um, we did our counting for the budget, um, which was aligned with. And then we gave a summary. Um, so this is the portion of the budget that got a little confusing for some of our citizens. Uh, of course, some of these numbers can be hard to understand. You can't correlate the accounts with it. So, we did was. And this is why I said we added some additional slides. We kind of did some graphs and some charts. This is a comparison of the budget. Uh, again, this probably is more beneficial to the citizens because it's kind of straight to the point. Um, just showing year to year averages. This is the pie chart. These are all fun summary. Again, just to see where all the money comes from and all our accounts in there. And I did get a few questions. Um, definitely on a year. So, the blossom is blossom. We kind of explained that, um, depending on what the sponsor was and what year it was, how long it might last and what it was paying for, um, to this degree. So, I think this is good. I think they now, um, for those who have asked questions to reach out and understand the importance of, uh, any type of slots. Which led into the general fund statement again. Salaries. We have another chart to show general funds, um comparison chart. So, expenses comparison. And this really helps out because it kind of shows how we cut down some of our expenses in each area. Got the general revenue funds. Not that the commission is pretty much seeing revenue slides. And then we had a revenue chart too. So, one thing I will say about this, I said it before, most of our funding does come through taxation process. And most of our taxation goes directly to the workforce salaries and the benefits and packages. So, majority of our taxes goes to workforce to provide the services. Citizens do not correlate that. I think they understand that now. Um, well hopefully they understand that now. Um, taxes to pay for our workforce. Um, for the most part, and other special accounts we mentioned before, I will use water and sewer. They have to pay for themselves. And again, our fund expenses.

MAYOR: Mr. City Manager, just pardon me for a question. that. Could you say the page numbers as you're doing that for those persons who are online looking? They're not those who see it. I know that they have some folks who flip through. I know this is 55, but just for them.

CITY MANAGER: Okay. My apologies, Mr. Mayor. No problem. So, we're on page 55 at this time for those who might be watching. And this is the this is the general fund expenses. And again, it just outlines where most of our expenses go, which is going to be the workforce. So, as I explained to somebody, when they ask us to cut taxes or, or do anything, that means we're going to be cutting the workforce. That's the understanding we need to have. You know, there's no other way to cut taxes or not perform a function or a service, but the main way of you're going to cut taxes, then we need to cut people. Um, we already kind of thing, personnel wise, for the size and scope of the city. Um, but we make do. Um, but I think it's kind of, I guess, understand that more they appreciate better. Um. Our workforce. Go to page 56, Mr. Mayor. And these next few slides are just all the summaries for all the departments and all the functions. I won't go through all of them at the same time. I will say and let me go to slide 67. So again, I'll stop here on this slide 50, page 58. Mr. mayor, um, we had an issue last year about recognizing, um, certain salaries. So, as you can see that, um, anytime you look into the salaries for every section, it's going to be combined. So, like for my department, my directorate is only me and the, uh, the assistant admin there. Um, so there's two salaries combined. The one for total salaries, uh, not one salary. But you had issue in the past, as citizens go through the rest of those, you look at the police and the fire, of course, they're going to have way bigger numbers than the salary, but that's just Is displaying all the all the way for us in those particular areas. For accounting purposes, um, which means we go to page, the next page. It's the same thing, uh, just stating the breakdown of the city clerk offices. City clerk. Page 60Three showing the city attorney. Business integration. Page 61. And it's not going to slide to a, um, when y'all can't look at. Okay, so if you look at page 67, Mr. Mayor, that's the human resources, the general fund for those who might be watching. So, um, in this department, you know, we had, um, I know we can't speak on names or individuals, but we had two of those workforces. People get degrees degree completion. So, you look down at the bottom down in the comment section, you'll

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see he was staying there. So, throughout the presentation and each directed you they're going to have it's going to state uh training and degree completion salary assessment or might be position modification adjustment. Now we didn't capture those individuals in here who got pay raises based off of, uh, time years, uh, longevity, all those things. But it does happen. And that total number of those individuals who got who got degree or position modification or job description is 14. And again, we'll keep moving on. Mr. Mayor. Um, blows me watching. All these are pretty much the same. Uh, we didn't have many questions on the, uh, the general fund for any of the departments. Uh, outside my office in the city clerk. And I've answered those already, so we'll just keep moving. Remember what time.

MAYOR: You may have mentioned that there were no other areas asked questions regarding. What are some other things that you've heard from citizens regarding the budget?

CITY MANAGER: So, the main question, we couldn't find it. So, we did have an online and had a copy up here. Um, some of them did not understand the taxation piece, like how taxes work, how we put taxes in the general fund and then pay salaries. Um, uh, a big misunderstanding would be that we can take taxes and move them around to pay for, like, water and sewer, or take certain taxes to pay for streets and or take Splost and pay for salaries. Uh, that's a big misunderstanding. When they see a big number, they make an assumption that, you know, like, if I was an individual. And there's it's my chick. Of course, I could pay the water bill, car note anywhere I want to. We can't do that. So, we got civic funds. I told him to go to the front. Uh, you'll see the type of funds that must, you know, pay for themselves. Man will be in water and sewer. I know that's a big problem here in the city. Um, and they've heard me because I've said this a few times about, um, our infrastructure, why we don't move other monies to, to pay for that. And basically, because it's illegal. Um, but with some of the initiatives that the commission has allowed us to do, uh, here on October 1st and also by us, um, finally figuring out this issue and then, uh, something we learned today in the meeting, uh, for, um, I think it's predication, but they're going to have a lot more grants over this next year. Um, I mean, you're probably tracking that as well through the mayor channels. Um, so although there will be another question. Why don't y'all get all those grants out here? Yes, there are numerous grants out here, but you must have the matching money. And I stated that many times before, until we can increase our revenue and how much money? We can't just apply for every grant we want to. They are nice, of course, and the bigger the city, the more revenue of course you're going to get, the bigger the grants all the time. But I feel like with this year's budget, we are in a good space to go after some of those grants. We did hire the grant firm. Um, they've already brought in three grants working three grants right now for us. Um, we just had some feedback on next week on that. Now, some of these grants are not 100%. They're not matching. So, um, and of course, if we had somebody like we do now to just sit there and look for all that every day, we might have taken advantage of some of those. Now we do. So, I'm happy about that. Um, I'll come back to the commission, um, with certain grants, uh, because they might be more important than others, and we might have to figure out a way to match some of that funding, especially if it's. It's kind of high. Um, so but regardless of that, that was that was one question that everybody kept asking about. And I just want to state, you know, just go to the front of the budget book or come here and talk to the finance director. He can explain those accounts that you can't. You have multipurpose. You know each account has its own purpose. That's the main rule. We don't have any account that can just jump over to another account pay for itself. Um so uh I think that's understood now um we probably need to talk about it a little bit more, um, as we move forward, um, uh, especially as they start seeing, um, certain things get done. We briefly discussed it yesterday when we mentioned, like, some of the squash stuff and what, what it was designated for and voted on. Um, so even the part funding that was kind of brought up to. So that money you might not think is appropriate to use it for that purpose, but that's what they voted on. We have to use it for that purpose. So that 300,000 has to be split up amongst the commissions and then utilize for those parks and recreation, because we don't have a park and recreation account like the county. So that's funny that way through taxes. So, um. One to many it was some, some property tax questions outside of the budget. I wouldn't, you know, that

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would not pertain to this. We did answer those questions as well. Um, and I really think that's about it. Like I said, um, some good discussions. Um, I did also explain to them that any monies not used, um, for those who might be listening, it goes back into the general fund. So, we budgeted out, um, like my contingency fund. Uh, that's for something that we might be missing right now, or something might come up. Um, if that money is not used, it goes back into the general fund. Um, it's only 15, but we did use a lot of that this past year, um, for various situations that we didn't have money for one time. We had to, I think, buy some pipe, certain things that we use that money for. So, um, but if it's not you like, I think it's what's left over right now. Go back to the general fund, uh, for use later on. So, um, I think I think all our citizens can, can understand all this. Now, like I say, this, this presentation told a better story than just giving them the Excel spreadsheets and, um. So, although we had a lot of questions, we had more questions this year than in my previous two years. I think that was generated because, uh, they had this, this big document to really go through and fine tune. Um, so, um, that's kind of it. Mr. mayor, on this, I'm going to bring the finance director up for some comments. If y'all don't have any questions of me and if this has changed in here, um, as far as change with the numbers, we kind of updated. Um.

MAYOR: That's where you updated from 1231 up to up to the present time.

CITY MANAGER: Yes. So, some of the numbers change based off of that. Um, but outside of that we didn't have any like huge changes. I'm still waiting on, um, any recommendation the commission has. They want to add anything. Um, we can do that as well. Um, like I said, we feel pretty good about the budget. Um, we're going to make a few more adjustments, um, just to get a few more times this week just to make sure we didn't miss anything. So, we bring back to you all for voting next week. Next week. Two weeks from now. Hopefully it should pass right through. And I pause there, and I'll bring it up if we have any additional questions.

MAYOR: Well, the finance director is coming up. I'm going to look to the commission and ask if they had any questions regarding the portion of the presentation. And I'll start with district one. Um, I don't think you mentioned it, but.

COMMISSIONER ROBERTS: If you don't mind, the money we get from the city auditorium. What? What does that go?

CITY MANAGER: Well, the city auditorium, that's one of those situations that eats itself. Um, it doesn't make enough money to maintain itself. I know you're coming on new commission, and that's a previous discussion, so it really goes right back into the auditorium, repairs, maintenance, usage. It doesn't like any make any like real money or actual. Am I wrong when I say that you're not. Okay. You're correct. Yeah. Mhm. Okay.

MAYOR: Thank you. Do you have a follow up on that.

COMMISSIONER ROBERTS: No, I'm good with that.

COMMISSIONER BENNETT: Thank you, city Manager. You said there's a little bit more that you have to go over, and you're going to come back and bring it to us. So pretty much it just touched up. There's nothing else wrong with it.

CITY MANAGER: Yeah. Unless the commission adds any additional thing. I just want to make sure we didn't miss anything. Yes, sir. You know, we could have. This is ours. Truly. Maybe our fifth

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variation, I guess, um, from adding some things. Like I said, some people would do adjustments for, you know, um, years working. We kind of missed that. So, we adjusted that, um, as far as salaries, um, and then some of the like degree completions that were down there the first time. So, um, that was brought to our attention. Um, they were supposed to receive a monthly payment and we did that. Um, and then some of the modifications, I mean, all small things, there was no more that only maybe like \$15,000 change. But I'll make sure that because we kind of rush through that, that we didn't miss anybody else who might have got a degree, uh, got a cert. Um, somebody that I did forget to mention. And I probably after the fine before the final record speaks, I'll probably let Public Works speaks. We did change some CDL. Um, can explain that to them real fast. CDL change. And who does the most work? Okay.

MATT ELWELL: It was like one of the things for our CDL drivers. Now all, uh, get paid the same, but my proposal was to pay the CDL an operator a little bit more than the CDL operators because they have more responsibility, uh, more capability to do more things. So, I felt that they should be compensated more for that. So that's just an example of like an increase, um, above and beyond the, the 4%.

CITY MANAGER: And that's actually in the proposal. So, but like make sure that's clear with the commission.

MAYOR: I know we mentioned some funding otherwise. Like for instance, in our travel and training, I know some of your conversation regarding the uncontrollable portion of the budget, which would deal with fuel and possibly being that some of the lodging probably went up as well because of certain other events and activities. But that is a conversation I know you had with us earlier in the opening lines of the conversation. So, I just brought it back to table. Just because I do realize many of us who are traveling out to do various things for the community would probably have to deal with that uncontrollable portion.

CITY MANAGER: That's another question that came up, Mr. Mayor. So, I omitted that. So, we did explain travel and training, what that means. And it's a requirement to train, you know. So, the training is to get to travel, to train. In some cases, we can do online stuff. But the GMA that's like an onsite requirement and to stay in compliance. You know, you got to have certain number of hours, um, certain amount of training, um, for those, those time frames. So, um, and I kind of pointed out some of the classes that we go to. And for me personally, I went to at least my first year here when I went to the first DMA conference and met some of the other city managers, I did not know, you know, you formed at that neighborhood, you know, where you can reach out to and get other creative ideas. You probably wouldn't get any other way. Um, they're doing something better. I know Matt does a great job working with got and some of the other public works directors, um, in that area, about getting our personnel training. Um, so also in here, it's a little bit up in training dollars because, uh, right now they come to us and y'all probably seen that at the auditorium. They do that training, or they do it outside sometimes. Um, but I do want to get Matt out a little bit more as well for GMA and me, and I admitted the finance department, one of the, one of the findings of the audit was needed a little more, uh, updated training with everybody there. Um, so definitely, definitely to go to training. So, we're all making a push. You'll see that the training went up across the board and financing, and that's all of the sections that mean purchasing utilities, um, and accounting. Um, we have a plan right now for them to make at least one game event this year. Um, each of those, um, employees, because we want to make sure they stay relevant to all the changes that's coming down with financing. And right now, particularly this year, a lot of changes coming down. They're pushing down from the federal level. Um, Greg. And, uh, I mean, Greg and Nancy went to training yesterday, um, for water and sewer, and we're definitely going to start doing more of that, um, just so we can find more monies, uh, to make us better at fixing our stuff. So, it's a little uptake in the training, you'll see. That went up \$1,000, probably in that department. Um, per

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section. Um, but that's because we had that finding in the audit, one of the findings in the audit that we wanted to correct.

MAYOR: Just a question along the side lines. I understood the CDL certifications. What about some of these certifications that are being offered through the Georgia municipal Association for the various departments? I know that there's a portion for attorneys. There's a portion for city managers. There's a portion for city clerks. Of course, the mayors have an academy, and then a commission is being trained and newly elected at this point.

CITY MANAGER: So, and again, we've, um, it might be just because we've always done this, we kind of just only had the records go in the training. So, we're definitely going to go down another level and see other employees. The training. Um, because your number two got to be just as efficient as the director. And in most cases and, um, so like I said, it's an uptick in some of the departments with, with the traveling like \$1,000 extra. But, you know, I think we'll be okay with that. Um, because we haven't been using all the training dollars across the board, um, and some of the departments. So, but there's a lot of training available to them. Like I say, it just is. I know I was speaking with the city attorney. They really citizens can't really understand that because they're not going to the training. They don't understand the problem set or the problem scope. And it's not their day to day. Of course, their focus is going to be my street, my house, you know, my backyard. That's important to me. Not understanding. I'll use the canal as another reference again. They have some calls about my comments on the canal last night, and I'll say this openly. We have some very bad areas of the canal that when those areas do not perform, the whole city suffers. So naturally they're going to have higher priority than any other area, you know. And again, there's a theme in line with this theme. We're going to divest from stuff that doesn't make any sense. So, I fully understand if you have some high weeds in your area of your canal. And we're going to get to that. But right now, we are regarding hurricane season. If you look at the maps already, it's already hurricanes forming. So, they will be coming through here again. So right now, the focus has to be to clean those areas in the canal that caused more damage when they, you know, they get stuck. And I did do a post today and to mention what those are. Of course, you know, from the connection from every street to Pendleton Street to clear that whole area right now, making it wider. That's always a sticking point in our downtown. Um, that park, um, and then some parts of plant and then we get over to College Street. Um, Brunel has just started flooding for some reason. I can't understand, but we're going to look into that as well. Um, I did speak about the Memorial Highway area that floods all the time. That's more of an issue or concern. Um, and we'll get with them on that. But again, I think by just explaining, um, budget wise, um, while we prioritize what we prioritize bank systems, they're starting to get it, you know, because if we don't do things this way, then everybody's going to suffer when their work gets back. Very good. Thank you.

MAYOR: Commissioner Felder

COMMISSIONER FELDER: Yes. Um, I have a couple of questions and a recommendation. Like last year, if you would, when changes are made to the budget book because you have those highlighted. So, it's an easier read and easier for the citizens. Also, you made mention of contingency plans, and they'll go back into the general fund if they're not used. I noticed that you have contingency funds. Um, I believe the mayor and the commission have contingency funds. Could you just explain exactly what those funds are used for? Because since I've been in office, I've never used contingency funds. And I've never received an explanation of how those funds can be used.

City manager: Okay, well, a contingency contingent is a contingency for anything. It can be used for anything not outlined in the budget. You know, and this is this is this is needed because in some cases, we can only project a certain amount of money for certain items in the budget, and that fund is there in case things go over. I guess you want to go into that even more. Okay. Yeah. What's that means? He's

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going to tell you more. Um, I'm trying to think of some things that we used before. I don't necessarily use for fun. I do a lot of directors. If they have shortcomings or shortfalls in their budgets, to come over to the contingency fund, to my fund. So, it's not the city manager's only contingency fund. It's for all directors to kind of use if their budgets hit shortfalls. So, um, a lot of times we have we bought equipment over there. Um, that's like small amount of equipment, small dollar amounts of equipment. In the past, um, trying to think what I paid for, um, some other things related to, um, morale, uh, for the workforce. Um, so we do have. I'm not sure we have an event, um, account two. Um, but there's not a lot of money in there. So, we do anything, uh, for the workforce, even if it's just doing a cookout. I put a little bit in the pension fund for that purpose as well. And then sometimes, um, if you have like a short purchase, like some radios broken or things like that, and it's not in the operational budget for like the police force, I pull out of there as well.

COMMISSIONER FELDER: So, regarding. Thank you. Regarding contingency funds for the Commission. This this is specifically for other departments, but for the Commission, what can the commission use? Contingency budget. Well, specifically what the commission, since it's here, is a budget line item.

GREG SMITH: Good afternoon, Mr. Mayor and commissioners. Good afternoon. Thank you for being here. Um, yeah, I've. I've got a prepared statement. This is just a summary of what I talked about before. It's not very long, but I'll first, I'll talk about the things that have come up this afternoon. The contingency fund. And one way to answer what it's for is, is, is for example, we talked about that's in the commissioner's department. And it would be something that's unscheduled. We didn't plan for in the budget. I would think example would be if, if there was some extra education that we felt like that the commissioners needed to go to the commissioners and mayor and city manager felt like you needed to go to, you know, we put in the budget the normal stuff, the, you know, the breakfast in Atlanta and at the Capitol and then the, the GMA meetings and things like that. But the contingency fund would be something that, you know, we had no idea about when we made the budget. And, and another example for the general fund or for the all the funds a contingency would be you know, we uh we anticipate having normal repairs on, on buildings and cars and trucks, things like that. But like the air conditioning went out at the Oak Street at the police department. You know, we did not make a budget for that. And that would be an example of we haven't put it in there at this point, but that would be an example of where we could use it. Or, you know, the hurricanes that came through, you know, we did not budget for that. We didn't know they were they were coming. And so that would be another example of a contingency funding. Like the city manager said, its things, you know, you don't you don't plan for, but you have. But you know, there's going to be some things like that. So that's why we sometimes budget for contingencies, even though it's not labeled and for any specific cause. Are there any questions about that.

COMMISSIONER FELDER: So, if it's not labeled for any specific column, why not just have one contingency budget since apparently that is used for multiple unexpected occurrences.

GREG SMITH: What I like about doing it for the commissioners is we're saying this contingency is set aside just for commissioners. It's not for the general. We cannot use it to fix air conditioning at the police department that broke this year. Um, but like anything, you know, it has to be approved by the commissioners. Does that answer your question?

CITY MANAGER: If the commission want to add that contingency fund and make it universal, we can. That's not a big deal. No, it's not. I mean, it's not a big deal.

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COMMISSIONER FELDER: And I'm not trying to make it as a big deal. I'm asking for clarification. Um, because we've had this contingency fund since I've been in office. And every year I've asked, what is it used for? Because I've never used it. Never understood why we had it. And what was the purpose? Um, so, because this is a budget hearing, I'm asking for clarification.

CITY MANAGER: If we want to add it to, we can. It's not.

MAYOR: And I think, Commissioner Nelson

COMMISSIONER NELSON: We used it back when I was in there. We used it for like GMA increase their fees, fees when their classes or I went and I saw additional classes I wanted to take, I said, hey, can I take this. And they were pulled from that contingency fund to allow me to go to that class.

CITY MANAGER: For the commissioners. But again, if y'all want to change that up, Mr. Mayor, we can change it up.

MAYOR: I don't think there's a request that would change. I think it's more or less for clarity to find out what hasn't been used for in times past, historically, and then what can it be used for present day? So just with the statement made by Commissioner Nelson, I think our answer was given. Great.

COMMISSIONER FELDER: And I think that the only answer given that commissioners could use it for was extra education. Everything else was outside of the commission. So, because we do lean on GMA for guidance, could you please contact them just for certain to see what we can actually do? We'll do it. Thank you.

GREG SMITH: And if I could add to that, uh, you know, to me, you know, in theory, you could have a contingency fund in the budget for 100 years and never use it. You know, you know, nothing came about. It's unlikely. But, you know, it's doesn't mean we have to use it every year. And I, I looked up the deck. The dictionary definition, definition of contingency. It says a future event or circumstance which is possible but cannot be predicted with certainty. And I think that that applies to accounting too. And the budgets too. It's a future event that, you know, it's always possible but cannot be predicted by the air condition breaking at the police department. But I can, uh, I can get some more information from GMA.

COMMISSIONER FELDER: That would be helpful.

GREG SMITH: Thank you. Thank you. Okay. And then, uh, the other item we talked about was continuing education. There's really the finance department. There's three smaller departments. And each of them has at least one person that has a, an extra certificate. Uh, Mamie has an in purchasing. Haley has an accounting. Nancy has it in utility billing. Of course. I've got a certified certification, too. And like, as Duke said, we're going to continue that route with that. Any comments or questions on that?

MAYOR: The Commission has any questions? Please feel free to ask Mr. Smith.

GREG SMITH: And then if I could just briefly review the summary. What I talked about before, not to repeat too much is, uh, you know, when I started here, you know, I was impressed immediately with the fact that the directors understood budgets. They followed the budget. But we've gone a step further the past few years, a couple of years, and to me it's even more of a budget for them. And they had more input than, than before. And they understand, you know, what's in their budget that they need to stay with the budget if, if possible. And, you know, it makes me feel even better than, than when I got here

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about how the directors and managers and supervisors and employees are, are doing with that. And then just briefly, how we do the budget is we look at trends. You know, our budget book has several years. We take year to date numbers before like the year we're in now. We did it for December. Now we did it again for April to give us an idea of what to uh, to project for the, for the following year. And as I said, the directors, uh, they have a big input into that too. There are some things that may be in the budget this fiscal year, but they. They don't need the next year. And the offset can be true also. Um, this year we're we did a better job with, uh, not financing capital equipment. We we're doing more outright purchases and not financing overtime because there's interest expense. And, you know, and, you know, having the cash flow go over, you know, more than one year. And it's hard to predict what the future years is going to be like. So that's very positive thing there. The other thing that's different this year is the, uh, the worker's comp insurance is finally starting to go down through the help of, uh, ERISA as the risk manager. The bad news is the, uh, the property insurance that includes liability insurance that went up. But still, at least we got that that worker's comp going down. And it's going to go on down to it, you know, even lower. So that's a very positive thing There. Uh, and the, uh, the way we did the budget this year, we did not start with the budget with the Cola increase. We did the budget with different Cola increases from 0 to 4. And it just thank goodness it came out where we did have enough funds to go with the 4%. And even though the city manager and commission has approved a long-term plan to do that, we still have to look at it each year to try to make sure we can continue that that 4%. But this year, uh, I feel good about the 4%. We've got the revenue coming in to cover that. So that's a great benefit for our employees. That's about all I have. Any comments or questions?

MAYOR: I have one question and it's along the side of actuality. What happens with the amounts that have been projected as opposed to what we actually for you. And you made a comment about you just kind of layering. It was one of the questions I had regarding it would be if, for instance, in the actual amount was utilized this year, how influential is it for the coming year when it comes down to it with budgeting? Say, for instance, if you found that you projected \$8,000 for one year, and then somewhere along the way you only had five utilized, actually used. So, you don't have to diminish it the next year. But then what if the following year that amount goes beyond what was the year prior to and above the amount that was set aside for it?

GREG SMITH: Right. So, it sounds like you're asking, what do we do for under budget? What do we do for over budget. And you know, if and a lot of times we may be within the departments, within the general fund, within the city, we may be under budget on some items and over budget on others. And say, you know, one of these departments represented here, you know, they can that that happens sometimes. And sometimes we change we don't change the department budget, but we'll change the line-item budget to, you know, if they're, you know, gas prices went up, but repairs were low that year. Sometimes we will make adjustments as long as they stay within their department budget. They're in compliance there. Um, if the general fund or the all the funds if, if we're ever under budget, uh, that or over budget, you know, the cash remains the same. I mean, the auditors can make a comment that's not favorable if we're, uh, really either way. But they realize, and the state realizes it's hard to predict, you know, how we're going to do. But that that does. That does happen. And the way I look at it, being over budget is really worse than being under budget, because, you know, we because we, uh, and it works. Revenue and expense. You know, we're trying to predict what revenue we're going to have and what expenses we're going to we're going to have and hotel motel tax. That's a good example where you know, it may go up uh, more than, than we projected. But then that the way we look at that is, uh, you know, Patrick and his department could spend more when we want them to spend more to use the funds at the hotel motels have collected for that purpose.

CITY MANAGER: And Mr. Mayor, for further clarification is a is a three-year evaluation, not just year to year on the budget, year to year. We still evaluate three years back, um, to get our numbers. And a great example would be the fuel, um, these last two years because of the storms. A few inches in Old

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Town. They may be because they have not had these storms. We might not have had so much overtime and definitely not so much fuel usage. So, we tried to kind of just predict in the middle a little bit because we don't want to overcome, say like, um, the director said. So, it's a three-year evaluation for that one fiscal year financial decision. So, and then as he stated after we it's just a, an estimation. So, if we don't use that that funding in it, you know it does return back to the general fund. So um, just like a placeholder. So, and we kind of expand that to some of the citizens that have questions about, um, the differences in year to year because they look at 23 and, and 24 and then 25, of course. So, we kind of explained that it's only a guesstimate. And then the factual, because if you look in the Excel it says 23, 24 and 25 factual. That's how much we actually spent. So based on that, we kind of determined the upcoming year.

MAYOR: Thank you. Any other questions? Commissioner? Commissioner Nelson.

COMMISSIONER NELSON: You mentioned something about hotel motel tax. That was that was my original question I had coming around anyway. Yeah. Um, when they submit, they're their yearend budget or whatever they do, it's more of an honor system that they give us what they've earned. When was the last time you did an audit? And I know the answer is it's been a hundred years, right?

GREG SMITH: It's been a while before I was here.

COMMISSIONER NELSON: Yeah. I'm not saying to say that there's an issue there, but when we brought it up years ago. Right. Someone made mention of it during one of these sessions, and then we saw an increase that we could possibly have an audit, and then we saw an increase. It just magically increased.

GREG SMITH: Right. And it's in my experience, you know, I don't have a ton of experience with that at this location. But other places I've been, you know, anytime you, you know, you ask for additional information, you'll get more accurate information. And if you do an audit or review whatever you call it and ask for data to support what they're submitting, you know, chances are you're going to collect more.

COMMISSIONER NELSON: Not saying they're doing it wrong, but sometimes you have to, you know, say, hey, look, let's look at this, right.

MAYOR: Commissioner Felder has a question.

COMMISSIONER FELDER: This is regarding the CC McRae auditorium. Um, it's been noted not only this year, but last year. We've been in a hole in auditorium, um, for 2025 budget. We budgeted 50,000 currently. According to this, as of April the 30th of 2025, we've exceeded that 50,000 that we budgeted for 2025 by \$16,131. But then in 2026, we're requesting \$88,332. That's \$22,201 more than previously. So, my question is, what is the plan moving forward so that we're no longer in the hole because the auditorium is supposed to make money for the city? Not continuously break even or go under.

CITY MANAGER: So, we did we did make a request to raise the price on the auditorium last year, and that was denied. We can make that request again or the commission can decide right now to raise the fees on that. Uh, I'm not sure how that will how public response will be to that. Um, they do have other options as well. Um, so we got to tread lightly on that price increase. Um, the director is looking at other ways to make it more usable. So, if you look in the in the spots, it did say, um, auditorium updates. Um, so I'm hoping that once we update, I think we updated the projector already in there. So, it's the 4K and all those things it can do all that, uh, the sound system, maybe get the floor repaired and a few other things maybe that might entice people to use it more. Um, and use it longer. But, um, the

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commission can always, you know, want to raise it now. Um, but maybe we go back and kind of look at, look at how much we can make, how much we can make it better first. And I can probably move that up earlier next year. As far as the money for this, because it wasn't a high priority, as I mentioned last night, with the other things that we need to really kind of do. Um, but of course it's the Whitley Commission and we'll do, we'll do, uh, what would that be?

MAYOR: I do know when I first came in 2020, I think it was. And district one commissioner made reference to it being one of those things that seemed to be a problem at that time. It was not. It still wasn't generating a lot of fun because of the events and activities that were going on in it. But there were never any parameters or anything by the commission set up to say how to address it. And I know that's what you're actually looking for. Some specific sticking points to put in place in order to assist in that particular thing. And I know our Commissioner Nelson was probably here when it was purchased. So, I believe you have some comments you want to share with us.

COMMISSIONER NELSON: Yes, but I won't for a point of clarification. I won't recuse myself because I do have a venue, so I don't want to give my opinion on anything, any increase or any decrease or anything that could appear suspect. So, I'm not going to say that it's there.

MAYOR: Okay. Very good. But one of the thoughts I had, I know the various venues we have in the city have certain amounts that they charge. So, we're, in a sense, in competition with the other events, cities, these other venues in the community. And being that it is the cities, we will probably try our best to accommodate people more so. And it probably is where we're finding ourselves having these difficulties with the funding. But with that.

CITY MANAGER: One thing to miss, it might be just a problem of just the overall entertainment value here in the city of Waycross. So, you know, market is a market. So, um, it is decreasing. So, it probably did make more money a few years ago than it was making now. Um, it is utilized because of the cost. Um, that is probably more favorable. Um, however, because, you know, still not making money because we have to clean it up. We have to maintain it. It needs repairs. Um, so maybe, um, once we make these repairs, using that money out of the slots, maybe that will present it better. Um, and like I say, it's got a new projector in there. So, um, Director Simmons has brought some ideas. Uh, maybe the movie night, the things we were talking about just to do events for families. Anyway, um, maybe once we finally put all that together, maybe we'll have more usage. Uh, and then if it's, I guess it's better utilized, then maybe at that point in time, we can maybe raise the price. But. But right now, I think raising prices might actually make it worse. But it's just my assessment.

MAYOR: Yes, sir. I do understand that. I know we've had events and activities going on in there. Someone would be getting it, almost trying to join forces with us and then complain about it's raining through the ceiling or whatever. But one of the goals that we have is just to make it a better place for our citizens. Mr. Commissioner.

COMMISSIONER BENNETT: If possible, Also, can the director come in and explain or give his point of view of all of this, if that's okay.

PATRICK SIMMONS: So just a couple of points I know. Um, as far as the increase, I'm not sure what Greg was thinking, but the roof is leaking now, which is a major expense, so he's probably thinking about that. Um, and it probably did make money years ago when it was freshly renovated. But, you know, the wear and tear I can show you now with some of the paints coming off the wall just from, from water leaks. But the other thing is too. And Commissioner, I know you said it was recusing himself, but our prices are pretty competitive. So, I feel like if we go up, you might you'll lose the

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renters because it is expensive. And of that 950 that we charge 500, 500 of that is the rental fee for 50 of the cleaning fees, which the cleaning fee goes to the cleaners, which are city staff. So that \$500, you know, that's not a lot of money when somebody's in the air just the, the different usages of the place. And then the other kind of the other negative is, is so large that you can only do large parties. So, there's no way to say, can we do like a 20-person rental because nobody's going to pay that much for 20 people. So, it's big, which is good, but it's also big where you lose some potential renters. Um, if you rent it every Saturday of the month, you're still going to wind up being in a hole just because of the air and just the wear and tear of the building. It is an old building. We did have to get the roof fixed last year for some damage, and it could. And that was a patch up job. So, it could need it needs a new roof now, which is expensive. I think. Several months back the air conditioning unit went out and just like Greg was saying, we don't really plan for that, but we're getting ready to go into the hot months. One of those units, and I think there's 4 or 5 units. So, anyone could go out at any time. And that's just a huge expense. But I think it's I think the commission, and this is just my opinion, have to look at it as a service to the community. I don't think it will ever make money in the form it's in now. If there was some kind of way you could wall it off and have some breakout rooms. I get those calls all the time. Hey, I need a room for 20 people. No, that's too big. I can't afford that. But of course, that's more money going into it to renovate it, to do something like that. So, I think we just have to look at it as a benefit to the community. It's never going to be a money maker, but it's something that we're open to the community.

MAYOR: To, to go along with what you said. Based on the commission, the original commission that I came under, they didn't make money either. Yeah.

PATRICK SIMMONS: And like I said, they might have made more. And then I also mentioned made more because it was, you know, freshly renovated. So, you didn't have the AC was brand new, the roof was brand. All those things were brand new, but also to Covid kind of changed the way people rent. There were more rentals pre-COVID than there are post-Covid. Just so people realize I can get married outside or I can do this outside. So, they kind of that kind of changed the mindset, too, of rentals, people not wanting to be in those big spaces like that in this still got a little bit of that lingering mentality. Thank you.

MAYOR: Any further questions for our director? Thank you.

CITY MANAGER: Mr. mayor, this concludes the presentation of the budget for its public hearing. We'll make some adjustments to some of the slides. Is just a form to also just ask if the commission has any anything else they want to add to the budget. Let us know as soon as possible so we can make those changes. We would not like to come the day of trying to make changes in two weeks if we can knock it all out right now. So, we'll highlight some of the changes that we did make. Again, some of those changes will be in the items department like they already are. I listed those down there so you can see that we did do salary raises for certain positions and then certain degree completions. So that's the main thing as far as any real changes that changed the overall salary. We didn't make any other significant changes. So, but I'll pause there for any final comments by the commission. Mr. mayor. Okay.

MAYOR: We'll go to each commissioner. District one. Did you have any comments?

COMMISSIONER ROBERTS: No, sir. I'm good.

MAYOR: District two.

COMMISSIONER BENNETT: No, sir.

MAYOR: District three.

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COMMISSIONER FELDER: I'll send my comments in an email. Okay. Thank you.

COMMISSIONER NELSON: Yes, sir. I want to say thank you to the city manager and his team. This is a great document that you prepared. I normally look for errors and places where we can add to our revenue. But this is this is a good document. Great job to you and your team. Thank you. Thank you, mayor.

MAYOR: And I definitely agree with Commissioner on the great work that has been done. And thank the team for the hard work completed. And at this point, because it's almost that time, I will. If you choose to do the last call, that will be up to the commission, or we can do that at the end of our next meeting. Next meeting. Very good. And alongside that, do we have any kind of executive session?

CITY MANAGER: Oh, not this time, Mr. Mayor.

MAYOR: If not, we do we have any public remarks on official. No, sir. Hearing none. What I will do is adjourn this meeting. Thank you so much. All right.