

**Waycross Police Department  
Administrative Services Section**

# Memorandum

**To:** Chief Tommy Cox  
**From:** Captain Paul Crawford  
**Date:** January 15, 2021  
**Re:** Internal Affairs Annual Analysis Report

The following is the statistical analysis for AIC numbers issued for calendar year **2020**:

IA Data	2017	2018	2019	2020	% Diff
Numbers issued	61	81	72	70	↓2.8%
Agency Head Discipline	11	14	7	5	↓28.6%
Reprimands	8	21	9	10	↑10%
Documentation of Conference	6	1	5	14	↑74.3%
Unfounded	1	2	5	1	↓80%
Commendations/Awards	1	0	9	4	↓63%
Exonerated	13	31	20	24	↑26.7%
Exceptionally Cleared	0	0	0	0	0
Not Guilty by the Chief	0	0	0	1	↑100%
Injury Reports	7	4	5	7	↑28.6%
Inquiry Only	2	1	2	4	↑50%
Policy Change	0	0	0	0	0
Reassignment	0	0	1	0	↓100%
Training (Only)	1	0	0	0	0
Resigned (Under Investigation)	2	1	5	1	↓80.0%
External Complaints	9	18	18	16	↓11.2%
Internal Complaints/ Inquiry/ Injury	47	61	42	49	↑14.3%
Anonymous	0	2	0	1	↑100%
2020 External Policy Complaints Sustained					12%
2020 Internal Policy Complaints Sustained					68%
2020 Anonymous Policy Complaints Sustained					100%

It should be noted that there are four Internal Affairs packets still open. Three are for Commendation Awards for Officers McQuaig, Whisenant, and Wester. One open packet is a Citizen's Commendation.

Of the External Complaints four of them involved a citizen complaint where two separate officers were involved. This generated a separate Internal Affairs number being issued for each officer, and counts in the total of external complaints. Also, it should be noted that no complaint was received via email or any other means of communication besides in person this year, and there was one anonymous complaint submitted.

These totals show a decrease in totals from 2019 in external complaints and an increase in internal complaints. There was a decrease in commendations as well which also counts in the

total number. At this time I see no trends or particular problem areas that need to be addressed involving internal affairs. There were no complaints of Profiling or Bias Based Policing during this year, and there is nothing from the Internal Affairs tracking that leads to evidence of Profiling or Bias Based Policing taking place by our personnel or bias in our disciplinary process.

Internal Affairs Personnel Demographic Data																
IA Data	W/M	% IA	% PD	W/F	% IA	% PD	B/M	% IA	% PD	B/F	% IA	% PD	O/M	% IA	% PD	Total
Total IA Numbers issued	47	68.11	147	6	8.7	37.5	13	19	118	2	2.9	40	1	1.4	100	69
Agency Head Discipline	4	80	12.5	0	0	0	0	0	0	1	20	20	0	0	0	5
Reprimands	6	60	18.8	0	0	0	3	30	27.3	1	10	20	0	0	0	10
Documentation of Conference	6	42.9	18.8	4	28.6	25	3	21	27.3	0	0	0	1	7.1	100	14
Unfounded	0	0	0	0	0	0	1	100	9.1	0	0	0	0	0	0	1
*Commendations/Awards	3	100	9.4	0	0	0	0	0	0	0	0	0	0	0	0	3
Exonerated	18	75	56.3	0	0	0	6	25	54.5	0	0	0	0	0	0	24
Exceptionally Cleared	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Not Guilty by the Chief	1	100	3.1	0	0	0	0	0	0	0	0	0	0	0	0	1
Injury Reports	6	85.7	18.8	1	14.3	6.25	0	0	0	0	0	0	0	0	0	7
Inquiry Only	3	75	9.4	1	25	6.25	0	0	0	0	0	0	0	0	0	4
Policy Change	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Training (Only)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Resigned (Under Investigation)	1	100	3.1	0	0	0	0	0	0	0	0	0	0	0	0	1
External Complaints	12	75	37.5	1	6.3	6.3	3	19	27.3	0	0	0	0	0	0	16
External Complaints Sustained	2	66.7	6.3	1	33.3	6.3	0	0	0	0	0	0	0	0	0	3
Internal Complaints/ Inquiry/ Injury	31	63.3	96.8	5	10.2	31.3	10	20	90.9	2	4.1	40	1	2	100	49
Internal Complaints Sustained	14	53.8	43.8	3	11.5	18.8	6	23	54.5	2	7.7	40	1	3.8	100	26
Int. Comp. (Inquiry/ Injury) Sustained	8	80	25	2	20	12.5	0	0	0	0	0	0	0	0	0	10
Anonymous	1	100	3.1	0	0	0	0	0	0	0	0	0	0	0	0	1
Anonymous Complaints Sustained	1	100	3.1	0	0	0	0	0	0	0	0	0	0	0	0	1

\*Citizen Commendation for Tarez Klinghammer not counted toward this total

% IA= Percentage of demographic represented in total IA numbers issued

% PD= Percentage of demographic represented in total WPD employees

	W/M	W/F	B/M	B/F	O/M	Total
<b>IA Demographic</b>	47	6	13	2	1	69
%	68.11	8.7	18.84	2.9	1.45	
<b>WPD Employee Demographic</b>	32	16	11	5	1	65
%	49.23	24.62	16.92	7.69	1.54	