

**Waycross Police Department  
Administrative Services Section**

# Memorandum

**To:** Chief Tommy Cox  
**From:** Captain Paul Crawford  
**Date:** January 27, 2022  
**Re:** Internal Affairs Annual Analysis Report

The following is the statistical analysis for AIC numbers issued for calendar year **2021**:

IA Data	2018	2019	2020	2021	% Diff
Numbers issued	81	72	70	72	↑2.8%
Agency Head Discipline	14	7	5	20	↑400%
Reprimands	21	9	10	8	↓20%
Documentation of Conference	1	5	14	5	↓62%
Unfounded	2	5	1	1	0%
Commendations/Awards	0	9	4	2	↓50%
Exonerated	31	20	24	24	0%
Exceptionally Cleared	0	0	0	0	0%
Not Guilty by the Chief	0	0	1	0	↓100%
Injury Reports	4	5	7	9	↑23%
Inquiry Only	1	2	4	2	↓50%
Policy Change	0	0	0	1	↑100%
Reassignment	0	1	0	0	0%
Training (Only)	0	0	0	0	0%
Resigned (Under Investigation)	1	5	1	2	↑100%
External Complaints	18	18	16	8	↓50%
Internal Complaints/ Inquiry/ Injury	61	42	49	64	↑14.3%
Anonymous	2	0	1	0	↓100%
2020 External Policy Complaints Sustained					1 (12.5%)
2020 Internal Policy Complaints Sustained					34 (63%)
2020 Anonymous Policy Complaints Sustained					0

It should be noted that there is one Internal Affairs packet still open for IA#212103 on Jahlil Gage that has not been adjudicated by the Chief.

There were no external complaints received via email or any other means of communication besides in person this year and there were no anonymous complaints submitted.

These totals show a 50% decrease from 2020 in external complaints and a 14.3% increase in internal complaints. Of the 8 external complaints, only one was sustained for driving too fast resulting in a Documentation of Conference. Only one Use of Force complaint was investigated and it was initiated by an external complainant. That officer was exonerated in the U.O.F. complaint. There was a 50% decrease in commendations as well which also counts in the total number. At this time I see no trends or particular problem areas that need to be addressed involving internal affairs. There were no complaints of Profiling or Bias Based Policing during this

year, and there is nothing from the Internal Affairs tracking that leads to evidence of Profiling or Bias Based Policing taking place by our personnel or bias in our disciplinary process.

Internal Affairs Personnel Demographic Data							
IA Data	W/M	W/F	B/M	B/F	O/M	H/F	Total
Total IA Numbers issued	42	8	17	2	5	0	72
Agency Head Discipline	12	2	4	0	2	0	20
Reprimands	4	1	3	0	0	0	8
Documentation of Conference	2	2	1	0	0	0	5
Unfounded	1	0	0	0	0	0	1
*Commendations/Awards	1	0	0	0	1	0	2
Exonerated	17	1	4	1	1	0	24
Exceptionally Cleared	0	0	0	0	0	0	0
Not Guilty by the Chief	0	0	0	0	0	0	0
Injury Reports	3	2	2	1	1	0	9
Inquiry Only	1	0	1	0	0	0	2
Policy Change	0	0	1	0	0	0	1
Reassignment	0	0	0	0	0	0	0
Training (Only)	0	0	0	0	0	0	0
Resigned (Under Investigation)	0	0	1	0	0	0	1
Resigned (In Lieu of Termination)	0	0	1	0	0	0	1
External Complaints	7	0	1	0	0	0	8
External Complaints Sustained	1	0	0	0	0	0	1
Internal Complaints/ Inquiry/ Injury	34	8	16	2	4	0	64
Internal Complaints Sustained	18	5	8	0	2	0	34
Int. Comp. (Inquiry/ Injury) Sustained	4	2	3	1	1	0	11
Anonymous	0	0	0	0	0	0	0
Anonymous Complaints Sustained	0	0	0	0	0	0	0
	W/M	W/F	B/M	B/F	O/M	H/F	Total
<b>IA Demographic</b>	42	8	17	2	5	0	72
%	58.3	11.1	23.6	2.7	6.9	0	100
<b>WPD Employee Demographic</b>	34	16	13	4	1	1	69
%	49.3	23.2	18.8	5.8	1.4	1.4	100